

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or ___ No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

Finding a place to talk about issues
and finding a place where to get help

2. What are the obstacles that must be overcome to address those needs?

Student Senate & Money

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Staff are supportive but maybe just to be nice. I think their more of the type to NOT stand up or make a change.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Giving staff an acknowledgment on LGBTQ issues. And opportunities that can be given to them

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3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses? Talking about it for a safer environment.
2. What are the obstacles that must be overcome to address those needs?
Gathering together to overcome those issues.
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
Bringing information together and getting everyone to participate and at least be part of it.
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC? Creating a safe environment and giving a lot of information as possible.

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2. Do you self-identify as part of the LGBTQ+ community? ___ Yes or No
3. Any other info you wish to share about yourself? full support of LGBTQ+ community.

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

for LGBTQ+ students to have a center / ~~to~~
or "safe place" we should definitely implement.

2. What are the obstacles that must be overcome to address those needs?

Be more vocal talk to administrators / faculty
College Pres. and address these needs. Be persistent
because it a cause that benefits everybody.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Be ~~more~~ welcoming to the students of LGBTQ+ make prof.
Make them feel welcome cause in the end of the day
we're all human beings and deserve to be outspoken
and feel comfortable in an environment were in.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Build a solid foundation & lay out plans that
would be benefited from; from other
colleges lead by example.

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3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses? *The need to feel/be included but most of all understood. To know that there were others before them that paved the way and they too can do the same for others. They need an equitable learning experience.*
2. What are the obstacles that must be overcome to address those needs? *For faculty and staff to be educated on LGBTQ issues. To normalize LGBTQ way of life. Sensitivity Training and Statements of diversity.*
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC? *LGBT Curriculum, Gender neutral bathrooms, LGBTQ+ resources and resource center with sufficient staff to meet student needs. Allies all across the board; students, staff, faculty, and Admin.*
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC? *A bill that focuses on building resource centers and giving LGBTQ+ people a fighting chance ~~and~~ at thriving in higher education.*

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2. Do you self-identify as part of the LGBTQ+ community? ___ Yes or No
3. Any other info you wish to share about yourself? LGBTQ+ Ally

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

REPRESENTATION, RESOURCES, SUPPORT FROM ADMIN, FACULTY, STAFF, PEERS.

2. What are the obstacles that must be overcome to address those needs?

Some obstacles that must be overcome is people being closeminded. And allowing for conversations to be had with full expression. That being with legislation, education systems, etc.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

- LGBTQ+ Resources center; formal events.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- write resolutions that are actually affective to CCC.

- Make this a pressing issue within legislation.

- Create Resources within our perspective Colleges and community.

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1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? None

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

I feel like we need to be more voiced about our support and to make sure we have teachers that are open minded and will keep there biased a opinion to themselves.

2. What are the obstacles that must be overcome to address those needs?

Voicing my opinion to others, talking to higher up ~~part~~ people about things that need to be done.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Student government will full support it, and have events, and get the LGBTQ Club to be more open

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Get the opinions of all the schools

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3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
Having a sense of belonging by being a priority of funding when looking to create services and resources for the LGBTQ community
2. What are the obstacles that must be overcome to address those needs?
Administration and stakeholder members who are not passionate or hold the needs and priorities of LGBTQ and other populations. Because without top support and funds, things don't change.
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
Channeling the equity funds ~~pro~~ purposed for AB 1018 to be focused towards first creating resource centers on all campuses then hiring dedicated staff to run these centers.
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
pushing for clear and concise legislation to be passed so that the steps can definitely be put into action for the centers to be created.

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1. Do you self-identify as a person of color? Yes or ___ No
2. Do you self-identify as part of the LGBTQ+ community? ___ Yes or No
3. Any other info you wish to share about yourself? Not part of the community but have been an ally for years.

Please brainstorm answers from your own perspective about the following:

- * Safe Sex education
1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses? I don't know about all CCC campuses, but I've noticed on my campus, Long Beach City College, does not recognize or acknowledge the LGBTQ+ community. There should be a center on campus where the population can go for help, resources, and info. A place where they can feel safe. VISIBLE and accessible All gender restrooms. Training for counseling staff to avoid macro & micro aggressions against the community.
 2. What are the obstacles that must be overcome to address those needs?
 - Faculty / staff / leader cooperation & taking students voice seriously.
 - Getting student Gov't on board with advocating for these issues.
 - Lack of staff support to create committee
 3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 - Implement All gender restrooms in every building, starting with the buildings being renovated. (At least 1 in each building)
 - providing a page on our school site that acknowledges the community & provides information about services and counseling
 4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
 - Creating resolutions to solve these issues
 - Resolution to have at least 1 all gender restroom in each building that is accessible
 - Require all CCC's to have a safe space or center on campus providing services and resources to help the community advance in their personal & academic lives
 - Create Resolution that requires staff / faculty / leaders / student leaders to attend a sensitivity training.

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3. Any other info you wish to share about yourself? not at this moment

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
I guess for the most part, LGBTQIA needs to be recognized ~~as~~ as a community and be treated fairly as any other community. More workshops possibly.
2. What are the obstacles that must be overcome to address those needs?
To get more resources from staff and faculty have more student voice to prompt activism of happening.
- Lack of funding
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
So far our school, we have one major campus event/workshop, and I feel like I ~~would~~ would like to better for
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
gender inclusive restrooms



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1. Do you self-identify as a person of color? ___ Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? physically disabled & mentally ill

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

More assurance that it's ^{SAFE} ~~okay~~ to speak openly / out yourself in class and on campus. Promise help and security to students that feel unsafe due to their identity.

2. What are the obstacles that must be overcome to address those needs?

unEducated staff, lack of enough campus security officers on hand.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Hold assemblies to educate faculty and students on LGBTQIA+ identities and issues, conflict resolution practices, and designated safe spaces.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Put a detailed but simple plan into place for how to report discrimination or violence that takes place on campus.

~~Ensure~~ Ensure ALL students know about resources like food ~~stores~~ ^{bank}, showers, first aid, safe spaces, etc.

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3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 I think CCC campuses need more professors and faculty should have mandatory training/education sessions on LGBTQ+ issues. Safe zone trainings. We also need more queer courses.
 Each campus should also have either an LGBTQ+ center or multicultural center.
2. What are the obstacles that must be overcome to address those needs?
 I think, for professor and faculty training, lack of resources at the schools are an obstacle.
 For a center on campus, funds and governing boards are an obstacle.
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 In the best of all possible worlds, each CCC would have a Queer Studies Major, an LGBTQ+ Resource Center, and events/workshops geared towards LGBTQ+ students.
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
 Reach out to CCC's and connect with LGBTQ+ students and/or faculty (Allies) who can gather data on what the students feel they need.

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2. Do you self-identify as part of the LGBTQ+ community? ___ Yes or No
3. Any other info you wish to share about yourself? N/A

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

Inclusivity in academic curriculum & resources on campus.

2. What are the obstacles that must be overcome to address those needs?

Fear of violence or neglect. Lack of knowledge of resources

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Professors that are knowledgeable about LGBTQ+ people & rights & incorporate them into lectures, have resources available, and students that advocate for rights. Also, all gender restrooms should be in EVERY building.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

I believe that it has to be administered first with students. For example, creating clubs for LGBTQ+, getting faculty educated

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2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses? More representation of the LGBTQ+ is definitely necessary, these issues are far too new and sensitive to brush under the rug. I feel like safe zone stickers and posters, more diverse staff ~~experts~~ (LGBT+ counselors, professors) meet and greet, or just more events that bring people together and to expose students to people they normally wouldn't meet/talk to.

2. What are the obstacles that must be overcome to address those needs?

Ignorance or lack of education, getting the school to financially support student efforts, people undermining the issue ~~resources~~

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

- LGBT Center - simply ~~acknowledging~~ that LGBTQ+ deserve to not only be included, but also deserve individuality and the right to celebrate our differences (ornaments)
 - ~~and~~ fully LGBT staff running and supporting anything LGBT staff - more security and implementation ~~of~~ rules/regulation/laws that protect all (especially LGBT students)

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- create (and if already exist, promote more) a website with the ability to connect individuals with the experts we met today, and also just to get informed.

Do we need a game room?

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3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?



- Safety

- LGBTQ Education

- Mandatory
LGBTQ
Sensitivity
training

2. What are the obstacles that must be overcome to address those needs?

• The obstacles are knowing where and who you can go to.

• Mandate Equity funding to ensure those funds are being utilized for LGBTQ.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

• LGBTQ directory of faculty and staff

• LGBTQ Crisis Center

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

• Taking this information and providing a deadline to support resources.

• Holding people accountable for meeting the deadlines

• Surveying to test results.

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3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

• Having a good Pride Center

• Gender inclusive bathrooms a reasonable distance from anywhere on campus.

• Being able to have protection & a place to report discrimination

2. What are the obstacles that must be overcome to address those needs?

• Being able to dedicate a space on campus.

• Implementing any & all single stall bathrooms to be All Gender

• Faculty ensuring that all voices are heard & justful action is happening.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

...

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

...

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2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? Trans woman

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 - A well-equipped Pride/Resource Center on Campus
 - Ditto for general Counseling
 - Staff sensitivity training
 - Educational workshops for nonLGBT allies to learn.
 - All-Gender Bathrooms
2. What are the obstacles that must be overcome to address those needs?
 - Higher-level staff must be on-board
 - Student sensitivity/culture
 - Active efforts to communicate with the LGBTQ community
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 - Pride Centers on each campus
 - Visibility and general awareness
 - Wider availability of general resources
 - Active staff participation in raising awareness & changing negative culture
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
 - Pride Centers on every campus + regular meetings/events (DEDICATED 24/7 location for the community)
 - Even 1 decently large, DEDICATED space
 - Bathroom signs (lowest effort, easiest, yet still hasn't happened)

The LGBTQ community needs a space to gather and solidarize w/ each other; institutional changes require individual actions & autonomy

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2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

recognition - preferred names + gender (resources) education to students
accessible healthcare + options on campus
safe - spaces (GSA Club)
homelessness/mental illness

2. What are the obstacles that must be overcome to address those needs?

cooperation of faculty
access to information
↑ inclusive system

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

safe-space
opportunities such as courses, lectures, etc on LGBTQ+ history. +
incorporate it into other courses
training to interact

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

gain more support
work to implement recognition in software
mandatory training for how to interact

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2. Do you self-identify as part of the LGBTQ+ community? ___ Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 - equality
 - understanding from staff
2. What are the obstacles that must be overcome to address those needs?
 - more workshops
 - outreach
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 - gender friendly resources.
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
 - Communicate to representatives w/ power.

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1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? no

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

- Have more resources such as personal offices, public advertised events, workshops.

2. What are the obstacles that must be overcome to address those needs?

- Not being taken seriously.
- Not forcing/not willing to advertise importance of seeing different point of views

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

- Provide more safe places
- get the school board on support

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

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2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

- Representation

- Diversity (faculty & staff)

- pro-active presence

- necessities (Bathrooms, ect.)

- Resource center (room)

- Trainings (faculty, students)

2. What are the obstacles that must be overcome to address those needs?

- allies

- visibility

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

- Trainings for faculty

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- Educate more people



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2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? ~~_____~~

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses? *equality*
 - *Understanding from staff*
2. What are the obstacles that must be overcome to address those needs?
 - *more workshops*
 - *use programs*
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

more allies to guide ~~staff~~
friendly resources
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Communication to the
Representatives
of power

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1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? Polyamorous, Jewish

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

Affirmation in day to day interactions

2. What are the obstacles that must be overcome to address those needs?

Teachers must be educated on the issues and struggles of the community.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

An LGBTQ pride center for affirming & educating students and staff.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Find funding for resources / pride centers.

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1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? I support the LGBTQ+ community

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

- Equality
- Understanding from staff
- Advertising
- Affirmation
- PRIDE Center

2. What are the obstacles that must be overcome to address those needs?

- more workshops

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

- more access to gender friendly resources

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- Communicate to the representatives in power

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2. Do you self-identify as part of the LGBTQ+ community? ___ Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

IDK, Equality, Staff understanding

2. What are the obstacles that must be overcome to address those needs?

Can't say, Using pronouns, more workshops, identification of reality.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

*Resources needed to get access.
Gender friendly access, Staff & other things*

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

*I don't know, honestly.
Speak to those who are the representatives in power.*

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2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

SAFETY

- normalization
- ally ship
- dedicated/meaningful safe spaces
- relevant educational opportunities (queer studies)
- teachers/staff that are like us
- an invitation to take leadership roles and action

2. What are the obstacles that must be overcome to address those needs?

- internalized and institutionalized heteronormativity (this is pretty broad)

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

- historical data to better understand how LGBTQ+ students have actually been performing
- a campus-wide safe space
- agreements/expectations of all campus members that clearly support LGBTQ+ individuals

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- analyze historical data to identify strengths & opportunities
- integrate LGBTQ+ support into the campus culture by:
 - ↳ having unions, senates, and trustees clearly pass resolutions supporting LGBTQ+ students

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? I'm bisexual

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

Counseling, food & housing resources, employment.

2. What are the obstacles that must be overcome to address those needs?

LGBTQ+ friendly counselors, lack of finances to afford consistent housing, job discrimination due to mental illness/sexual identity, strict cosigner requirements.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Cosigning through college/trusted advisors/counselors. Increase in financial aid through cutting administration's pay, more funding to healthy food choices on campus, increase in funding to emergency food resources, crisis counseling for emergencies, increase in maximum # of hours available to work on-campus, minimum wage increase.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

↳ Cut administration's pay, find alternate textbooks from the ~~most~~ popular textbook companies, look for community donations towards food, setting up partnerships with farms to ensure ~~work~~ fresh, organic & healthy food is served in CCC cafeterias, recommend students to low cost/free counseling, make ^{the} college (in some way) cosigner for housing per an agreement based on grades for students.

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? ___ Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 - Resource centers + spaces where we know we are welcome and that we have a voice
 - Sensitivity/inclusivity training for staff
 - more single stall/gender neutral bathrooms
 - * More classes about LGBT people at the CCC level
2. What are the obstacles that must be overcome to address those needs?
 - Funding! And staff willing to devote the time
 - Overcoming bureaucratic red tape
 - Feeling suppressed by the small, conservative community
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 - Funding for a community-based program that encourages inclusion and calls out ignorance, similar to Puente.
 - Classes on LGBT literature, psychology, & gender/queer theory to show that our lives are worth studying.
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
 - Connect campus clubs, administration, and faculty w/ resources such as funding or support for pride monthly events
 - give *LGBT students steps on what to do next
 - Sponsor training/lectures, CHAP events w/ LGBT creators to diversify the voices on campus
 - * encourage diverse hiring!!! Bring more out & proud faculty to our campuses. They are great examples and resources.

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? Sapiosexual AA lesbian

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

* 1 on 1 mentoring

* Diversity Center
*

* mandatory training (annually) LGBT training for staff

* New Student Queer Orientation

2. What are the obstacles that must be overcome to address those needs?

* Lack of Funding

* Lack of Staff support to create a committee

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

* Help each CCC to create a committee that starts the foundation for creating a center

* Pair a CCC that has a center w/ one that does not to ease the transition

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? ___ Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses? *annual*

Or diversity clubs → mandatory LGBTQ+ training for all staff, faculty, and admins
 - LGBTQ+ campus center or space - gender-neutral bathrooms in every building
 - funds for LGBTQ+ clubs and events - housing

2. What are the obstacles that must be overcome to address those needs?

- committed staff & faculty (we only have one)
 - funding - housing for students
 - know-how

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Mandatory annual training, funds, and staff committed and whose job it is to run & help LGBTQ related things and students

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

1 on 1 LGBTQ mentoring

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses? More all-gendered restrooms, pride-center, LGBTQIA+ competency in staff & faculty. More classes regarding LGBTQIA+ topics.
2. What are the obstacles that must be overcome to address those needs? Raising hiring more people, all-gender restroom in every building
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC? Pride-center
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC? Workshops to inform students & staff on what they can do

CCC + LGBTQ Support
Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? Cis woman, able bodied

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

visibility; more proactive presence; more welcoming atmosphere; less apathy; gender inclusive classroom language; gender neutral restrooms; admin prescribed names;

2. What are the obstacles that must be overcome to address those needs?

Lack of awareness; lack of willingness to address issues being brought to light; bureaucracy/red tape; apathy

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Strong faculty/administration support for celebrating not just tolerating LGBTQ students and providing necessities/resources like gender neutral restrooms; open atmosphere and transparency for more LGBTQ+ / trans inclusive curriculum safe zone stickers and what they mean!

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- Having/compiling an open resource list
- Implementing the disproportionate impact report
Getting the data
- opening pride resource centers on CCC campuses!

~~center~~ keeping in mind intersectionality

sexuality is not a monolith

more diverse, representative faculty; resource pride center

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

- 1. Do you self-identify as a person of color? Yes or ___ No
- 2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
- 3. Any other info you wish to share about yourself? Latino/gay transgender/non-conforming man

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

Education + trainings should be mandatory for all staff + faculty on LGBTQIA + competency so students can feel safe in classrooms. Education then being practiced + implemented for/to students.

2. What are the obstacles that must be overcome to address those needs?

- Implementing these trainings + making them mandatory
 - Allocating money specifically for Restrooms and PRIDE CENTERS.
 - Gender inclusive restrooms in every building there are men + women restrooms

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

- Trainings on LGBTQIA + competency, specifically for trans, gender non-binary and intersex people!
 - Allocating funds for UA PRIDE CENTER!!! A BUILDING w/ resources, discussion groups, ~~PRIDE CENTER~~ PROMOTES VISIBILITY + AWARENESS SAFE ENVIRONMENT, Discretion, Accessibility

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- ENFORCE TRAININGS! HAVE PROPER FOLKS FACILITATE + CREATING THE PROPER TRAININGS!
 - PUSH FOR PRIDE CENTER! WE NEED IT
 - ALLOCATE FUNDS FOR GENDER INCLUSIVE RESTROOM IMPLEMENTATION

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? I'm Female

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 - the need for safe spaces
 - visibility
 - Funding
 - Transsexual visibility
 - exclusiveness of queer / plus
 - More celebrative queer things. - adding positivity to queer
2. What are the obstacles that must be overcome to address those needs?
 - overall ignorance
 - insitutionalize exclusivity
 - ~~institutionalize~~
 - cooperation from staff / college
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 - Queer space
 - workshops / panels addressing queer
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
 - active voices of the community within positions of power

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 - Receiving support by faculty
 - Feeling included in curriculum -- representation
2. What are the obstacles that must be overcome to address those needs?
 - Ignorance
 - Admin. who are not supportive
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 - cultural competence training for faculty
 - Resources for in-class use
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
 - Use inclusive language. Perhaps make that a requirement
 - Create task forces

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? I am a 1st generation, low income queer student of color.

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

There are not enough resources for these students' unique educational needs. More funds must be allocated specifically for this population to be able to succeed in community college.

2. What are the obstacles that must be overcome to address those needs?

More faculty + admin must be made aware of ~~and~~ including the needs of these students in their classrooms and within the larger university.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Specific safe spaces on campus that offer financial, educational, social, and medical resources for q+ poc students, center them in conversations of inclusivity.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Create task forces that work to implement more summits such as these to increase the amount of students, faculty and community that learn about what to do to center these ~~these~~ issues.

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? I'M a QUEER Chicana

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 - feel safe to use any restroom needed & not be questioned. (build gender-neutral restrooms)
 - have teachers/peers preferred pronouns. ~~why~~ why.
2. What are the obstacles that must be overcome to address those needs?
 - stop being bigots & ask questions to those w/acknowledge about being Queer
 - convincing people it's safe. *Queering up academics*
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 - Resources towards our Queer folks.
 - Binders
 - Scholarships
 - Resource centers @ colleges.
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
 - be inclusive in classrooms.

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No (ally)
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? poc & undocumented :)
ally

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 - having a safe and inclusive center for folks
 - inclusive dialogue / language
 - visibility of ally-ship
2. What are the obstacles that must be overcome to address those needs?
 - need to educate the ignorant + both students, staff, admin, etc
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 - Resource centers that hosts sensitive trainings and any other educational workshops
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

→ ~~@@@~~ a lot has to be done tbh

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? im QUEER

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses? visibility of a club, spaces, and just the representation
2. What are the obstacles that must be overcome to address those needs?
getting people to help join the cause, and just let us be represented, helping get the curriculum
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
Safe Places that are very inclusive, ~~very~~ inclusive bathrooms, ~~and~~ where QTPOC are included and are just validated ~~and~~, having gender studies more accessible.
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
~~Express~~ Express that we need ~~to~~ Queen Friendly spaces, and other sources as food, living, clothes and support resources

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? undocumented

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

- inclusivity (when it comes to use of words and examples as well as teaching materials) - diverse staff
- permitted use of personal pronoun and name.

2. What are the obstacles that must be overcome to address those needs?

- learning resistance from staff can cause lack of inclusivity
- also ~~poor~~ ignorant is a big factor.
- cost cut cause lack of staff

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

- list ~~the~~ different choice of gender/~~sex~~ sexuality for registration process
- allow student to use their preferred name on official school documents, or at least ^{on} poster - gender neutral bath room/changing room
- have queer study ~~or main~~ - health consultant for trans individual

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- change registration process/paper to include queer identity and permit use of preferred name on poster
- provide staff training so that staffs know how to address queer, poc and other ~~mag~~ marginalized groups
- provide guideline for students and teacher when it comes to ~~re~~ referring to ~~the~~ marginalized group

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

- feeling safe in the classroom & on campus (whether or not they are out) through increasing visible support for the LGBTQ community
 - gender neutral restrooms, inclusive classrooms, welcoming campus atmosphere

2. What are the obstacles that must be overcome to address those needs?

- collecting information about how best to serve the students needs
 - pushback from administration, prohibitive ~~and~~ bureaucratic processes
 - lack of support for LGBTQ staff/faculty/admin & allies
 - general unawareness within the student body

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

- mandatory diversity training for faculty, staff, and admin
 - safe zones on every campus w/ lots of visibility and awareness
 - mandatory diversity seminars for every incoming student

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- increase awareness within student gov't/representative bodies through diversity
 - increase transparency of college admin decisions / processes as well as data collection done by admin / student gov't
 - open and widespread advocacy for creating a safe educational environment for everyone
 - acknowledging that queerness is not a monolith

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

document
↓
tips
SENSITIVITY training.

Hiring practices, creating safe spaces, visibility, proactiveness on campus presence

resource centre

recognition of preferred names

NECESSITIES

2. What are the obstacles that must be overcome to address those needs?

Equalize
↳ retreat

allies

More visibility!
↳ representation in months, PRIDE

PHYSICAL RESOURCES

central location

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Mandatory staff training

ethical ways to collect data (transparency)

More accessible resources

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Queer space (safe space)

Pamphlets

training

CCC + LGBTQ Support Student Caucus



→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? I'm bisexual

aka

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

diversity in faculty & staff w/ more visibility
 hiring practices that are holistic
 gender neutral facilities & ^{so by} respected pronouns

2. What are the obstacles that must be overcome to address those needs?

someone w/ experience but is discriminatory
 fiscal resources
 allies
 space

- Make questions that are understanding & sensitive

Ex: How many people have you slept w/

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

representation via coming out week, LGBTQ month

ultimately having LGBTQ Center

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- Writing resolutions @ school's ASO's
- transparency college admin
- widespread advocacy

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? ___ Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 • *Visibility & Sensitivity*
2. What are the obstacles that must be overcome to address those needs?
 • *Visibility → events / months*
 • *→ central location*
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
Physical space
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? Straight Trans-Man
2 years on T, post-top surgery, no legal name change yet

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

lack of resource centers. The inability to have a preferred name on record.

2. What are the obstacles that must be overcome to address those needs?

Trans students are not allowed to have some sort of "Name Change" unless it has already been done legally. If the legal aspect were deleted it would make it a lot more comforting to attend class and possibly even safer. If there were some way to just at least have it on file where only administration

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

↳ can see but professors and all other departments cannot. this eliminates a lot of anxiety that occurs the first week of class when having to out yourself to your professor because you cannot afford a legal name change yet

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? ___ Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? I am a gay
Cis Man

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

more communication between
the queer community.

2. What are the obstacles that must be overcome to address those needs?
Young queer folks need to be more informed
There needs to be more of their
queer events. (Pride, Summits) resources.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

A center! Mandatory safe-zone
trainings for all faculty & staff.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Campuses need to be questioned
by students as the "higher-ups"
If their campus is truly
queer friendly & if they have
valid resources.

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or ___ No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses? *visibility center = voice rep.
A LGBTQ+ center on campus where sexed, transgender ~~therapist~~ therapist, a full time coordinator that is knowledgeable when it comes to the LGBTQ+ scholarships/educational system*
2. What are the obstacles that must be overcome to address those needs? *to be offered, faculty, ~~miss~~ underrepresentation when it comes to classes
Getting faculty on board*
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC? *Advocate for such centers on all CCC campuses.*
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC? *Create a resolution.*

048

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? ___ Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? FTM / Gay / Asexual

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

Gender neutral spaces (bathrooms, locker rooms, etc)

2. What are the obstacles that must be overcome to address those needs?

Convincing people it's safe

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Gender neutral ~~bathrooms~~ ^{bathrooms} &

access to binders

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

fundraise, survey, do what the people want.

CCC + LGBTQ Support
Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

- 1. Do you self-identify as a person of color? ___ Yes or No
- 2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
- 3. Any other info you wish to share about yourself? lesbian, NB, Jewish

Mira Costa Community College, Oceanside, CA

Please brainstorm answers from your own perspective about the following:

- 1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

more info: LGBTQIA+ safety: Gender neutral Bathrooms, Protection from harassment/discrimination, mental/physical health resources. Pride

more workshops Books on campus libraries, specific classes etc.

- 2. What are the obstacles that must be overcome to address those needs?

not taken seriously, > not enough support from administration, Professors

"see something say something" culture

- 3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Pride Center!!!

Gender Neutral Bathrooms

- 4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

more administrator support

more faculty support

funding from institution

All gender restrooms



CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or ___ No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? Im lit

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

The lack of being able to represent themselves. I live in a conservative area and not everyone is fully represented. I feel that having an LGBTQ center on all CCC campuses shows LGBTQ students that they are seen and heard.

2. What are the obstacles that must be overcome to address those needs?

The president of the campus needs to recognize the needs of LGBTQ students and do something about it.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

There would be a fully functioning LGBTQ center where students can go to get information and feel safe.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

- get students involved
- get board attention
- get a center going
- run it successfully

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 Resources to support + LGBTQ communities
 student,
 support in academics, info on STD prevention,
 homelessness, counseling.
2. What are the obstacles that must be overcome to address those needs?
 - School support + incl funding
 - ~~waiting to~~
 increasing visibility
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 An ear to LGBTQ staff and ~~and~~ students, and
 consideration to our communities issues
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
 Safe spaces like gender neutral bathrooms
 (all gender bathrooms) and LGBT
 resource center.

CCC + LGBTQ Support Student Caucus

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Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? I'm amazing

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

Teachers/professors/staff who have taken a course in LGBTQ+ sensibility.

2. What are the obstacles that must be overcome to address those needs?

They should be held accountable to hire people who (schools) are willing to take the sensibility courses

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

A center at all community colleges

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Acknowledges we are humans too and that we also need the same medical, emotional, and financial help as everyone else

CCC + LGBTQ Support Student Caucus

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Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

Safe environment

2. What are the obstacles that must be overcome to address those needs?

Continue educate others about LGBTQ.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

A Place with LGBTQ safe zones and friendly personnel

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Unify LGBTQ people.

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or ___ No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? Transman

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
Protection from violence, whether physical or microaggressions
2. What are the obstacles that must be overcome to address those needs?
Budget + educating bigotry
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
More things like this, counseling, resources,
College could publicly support community
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
Organize more events like this.
Programs that offer support

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? I am from the Bay Area and it took me 11 hrs to get here! I am thankful

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

The lack of ^{visibility} ~~visility~~, space, and support

2. What are the obstacles that must be overcome to address those needs?

Students and campus staff and admin need more communication

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

We want to implement a support group and demand queer pedagogy in our school.

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

We want to learn about our history and build community.

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or ___ No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
Not dying
2. What are the obstacles that must be overcome to address those needs?
Having support to respond to harassment quickly
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
Hiring to staff & resources to students
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
Give more public support from staff

CCC + LGBTQ Support
Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

- 1. Do you self-identify as a person of color? Yes or No
- 2. Do you self-identify as part of the LGBTQ+ community? Yes or No
- 3. Any other info you wish to share about yourself? I accept anyone

Please brainstorm answers from your own perspective about the following:

- 1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

they need to feel supported, and actions need to be done, not just words.

- 2. What are the obstacles that must be overcome to address those needs?

judgement
stereotypes/labels

- 3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

~~gender neutral restrooms~~
LGBTQ counselors/teachers.

- 4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

gender neutral restrooms

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

- Both technically*
1. Do you self-identify as a person of color? Yes or No
 2. Do you self-identify as part of the LGBTQ+ community? Yes or No
 3. Any other info you wish to share about yourself? *Bisexual trans and latino*

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

places where they can feel safe

2. What are the obstacles that must be overcome to address those needs?

people taking action

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Areas where they can be out and safe

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

have open minded staff who say they can be there for a person

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? ___ Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? _____

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses? *Inside: Students should feel safe inside the classroom by having the professor refer to them as their chosen name and pronoun. Outside: Have safe spaces around campus, LGBTQ+ Friendly Allies or folks / counselor for students to reach out and talk, a center for LGBTQ+ folks.*
2. What are the obstacles that must be overcome to address those needs? *Faculty and even students that are not in the community should have diversity training that is mandatory to be educated matters.*
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC? *→ let LGBTQ folks to be loud and proud to let them have big events*
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?



CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or ___ No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? + mental illness
bipolar BPD
- anxiety

Please brainstorm answers from your own perspective about the following:

loud
loud
loud
Pride
Pride
Pride

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

very loud identification of safe faculty upon entrance
identification of services needed and problems that may arise.

2. What are the obstacles that must be overcome to address those needs?

like ^{is} there safe faculty everywhere?
I don't have the energy, allies
need to pick up the slack.

help identifying feelings of discrimination

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Queer flags everywhere

every class a safety sticker (small things) marginalized support

• required trainings

• required vocalization of

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?



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CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? new to LGBTQ+ due to being raised in conservative house

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

Addressing LGBTQ+ exists in classrooms.
Letting students know what their rights to take action are & who to talk to

2. What are the obstacles that must be overcome to address those needs?

Educating students & helping them become more passionate.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

A voice for the LGBTQ+ community and resolutions for the future

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Personally, having a place or being able to financially support homeless students. I haven't been able to come out to my family because I know I would lose everything and the process to get back on my feet would be far too tedious.

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or No
3. Any other info you wish to share about yourself? pansexual

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?
 Wider representation of LGBTQIA+ issues in class and throughout campus - pride centers, gender/sexuality/LGBTQIA+ ~~resources~~ inclusive curriculum and environment
2. What are the obstacles that must be overcome to address those needs?
 overcome ignorance - inform faculty on these issues, in meetings and presentations / hire more diverse faculty, educate the students and parents in some way if possible about these issues and what they can do
3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?
 A full staff of LGBTQIA+ counselors, a separate building just for these students to address their needs and provide a safe space for them, a transfer A.S. degree in gender/sexuality/social justice, a full curriculum of gender/sexuality/LGBTQIA+ studies
4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?
 Set aside money to help LGBTQIA+ students, they need as much resources and as2 as they can get - hire diverse staff, inform and make meetings about how to accommodate LGBTQIA+ students MANDATORY

CCC + LGBTQ Support Student Caucus

→ This sheet will be collected and compiled for a post-Summit report on LGBTQ resources, support, and inclusion at CCC.

Optional demographic questions:

1. Do you self-identify as a person of color? ___ Yes or No
2. Do you self-identify as part of the LGBTQ+ community? Yes or ___ No
3. Any other info you wish to share about yourself? I'm asexual, ~~hetero~~romantic

Please brainstorm answers from your own perspective about the following:

1. What are the most pressing needs of LGBTQ students inside and outside of the classroom on CCC campuses?

Safe places to stay if home is unsafe for them. Acceptance from peers.
 Access Accessible meeting times. Friend groups & community connections,
 Respect from faculty & other students.

2. What are the obstacles that must be overcome to address those needs?

Financial ~~obstacles~~ ^{obstacles} for students & the college itself. Apathy from
 cis het students & faculty. Unsafe environments.

3. In the best of all possible worlds, what would your campus and the CCC implement or provide to support LGBTQ people at CCC?

Safe, affordable housing for LGBTQ+ students. Incorporate more
 LGBTQ+ topics/info/authors into the curriculum. A center at every CCC.

especially → Diversity/tolerance training for faculty, counselors, admin, etc

4. What specific next steps should the CCC take to improve or create resources and support for LGBTQ people at CCC?

Acknowledge the "+" in LGBTQ+. Raise money.
 Maybe use the actual letters, but even a "+" is much appreciated.

Create a group chat or forum online for LGBTQ+ groups & individuals in CCCs to talk to each other. More legal protection for LGBTQ+ faculty. Right now, if a student clashes the prof being gay makes them uncomfortable, that can go against the prof's record/job/how many classes they get.

More LGBTQ+ classes.