Gay for Pay

Findings from a Spring 2018 Sabbatical Focusing on LGBTQIA+ Student Equity
Who am I?

Steven Deineh [he/him]

- Librarian, MiraCosta College
- Full-time, tenured faculty
- In my 10th year @ MiraCosta
- Advanced Certificate in LGBT Studies at San Diego State University, 2016
- Former Chair of ASCCC LGBTQIA+ Caucus
Who is MiraCosta College?

- Coastal North San Diego County
- 21.3k credit, 3.4k noncredit, 6.5k comm.
- Student ethnicities: 40% Hispanic, 40% White, 8% Asian Pacific Islander, 7% 2+ races, 3% African American, 2% Other
- 32 Administrators, 394 Classified Staff, 208 FT Faculty, 687 PT Faculty
- ~90% of budget is community-supported
Spring 18 Sabbatical

Initial, stated goals of semester-long sabbatical.
Spring 18 Sabbatical

What the sabbatical ended up looking like in practice.
LGBTQIA+ Resource Center

Create a professionally-staffed LGBTQIA+ Resource Center.
Modify LGBTQIA+ Safe Space Program

Make significant changes to the LGBTQIA+ Safe Space Program.
Create LGBTQIA+ Equity Task Force

Create & charge an LGBTQIA+ Equity Task Force with identifying and developing solutions to historic, systemic, and negligent institutional homophobia that is endemic in higher education.
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Your Turn!
Thank You!!

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