

Gay for Pay

Findings from a Spring 2018 Sabbatical Focusing on LGBTQIA+ Student Equity

Who am I?



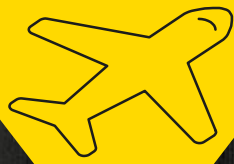
Steven Deineh [he/him]

- Librarian, MiraCosta College
- Full-time, tenured faculty
- In my 10th year @ MiraCosta
- Advanced Certificate in LGBT Studies at San Diego State University, 2016
- Former Chair of ASCCC LGBTQIA+ Caucus

Who is MiraCosta College?

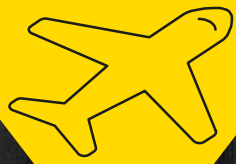
- Coastal North San Diego County
- 21.3k credit, 3.4k noncredit, 6.5k comm.
- Student ethnicities: 40% Hispanic, 40% White, 8% Asian Pacific Islander, 7% 2+ races, 3% African American, 2% Other
- 32 Administrators, 394 Classified Staff, 208 FT Faculty, 687 PT Faculty
- ~90% of budget is community-supported





Spring 18 Sabbatical

Initial, stated goals of semester-long sabbatical.



Spring 18 Sabbatical

What the sabbatical ended up looking like in practice.



LGBTQIA+ Resource Center

Create a **professionally-staffed** LGBTQIA+ Resource Center.

► Modify LGBTQIA+ Safe Space Program

Make **significant changes** to the LGBTQIA+ Safe Space Program.

► Create LGBTQIA+ Equity Task Force

Create & charge an LGBTQIA+ Equity Task Force with **identifying and developing solutions to historic, systemic, and negligent institutional homophobia** that is endemic in higher education.

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Your Turn!



Thank You!!

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